

**BARGAINING UNIT: (002) SACRAMENTO COUNTY ALLIANCE OF
LAW ENFORCEMENT – SUP LAW ENFORCEMENT MISC.
County of Sacramento**

BENEFITS	MAX. MONTHLY COUNTY CONTRIBUTION	REMARKS
Medical	\$826.90 (effective 1/07)	For employees hired after 8/2/98, a monthly Plan Selection Incentive of \$150 is available for employee only enrollment in the County Catastrophic Plan health plan with proof of enrollment in an outside group health plan.
Dental	\$95.34 (effective 1/1/07)	
Life	\$2.40	\$15,000
Retirement	County pickup of one-half employee's share	
Social Security	2006 FICA Wage Base = \$94,200 FICA = 6.2% 2006 MEDICARE Wage Base = None MEDICARE = 1.45%	Maximum annual deduction (FICA ONLY) = \$5,840.00 Maximum annual deduction (MEDICARE ONLY) = None (Since 1994)
Holidays	12.5 per year	
Sick Leave	4.6 hours biweekly (accumulated without limitation)	
SDI	2007 = 0.6%; Taxable wage limit = \$83,389; Maximum annual deduction = \$500.33	
Vacation (biweekly accrual)	Less than 3 years	3.1 hours
	More than 3 years, less than 6 years	4.6 hours
	More than 6 years, less than 9 years	5.5 hours
	More than 9 years, less than 10 years	5.8 hours
	More than 10 years, less than 11 years	6.2 hours
	More than 11 years, less than 12 years	6.5 hours
	More than 12 years, less than 13 years	6.8 hours
	More than 13 years, less than 14 years	7.1 hours
	More than 14 years, less than 15 years	7.4 hours
	More than 15 years	7.7 hours
ALLOWANCES/SPECIAL PAY REIMBURSEMENTS:		
Refer to Labor Agreements: http://hra.co.sacramento.ca.us/labor%20agreements/Law%20Enforcement%20-%20Misc%20Sup%20and%20Non-Sup/SCALE%20AGREEMENT%202003-06.doc		
Term of Agreement	May 4, 2003 - June 30, 2006	
Next Salary Adjustment	June 27, 2004 – 2-5% COLA based on CPI; 5% equity adjustment – Forensic Laboratory Technologist; June 26, 2005 – 2-5% COLA based on CPI; 5% equity adjustment – Forensic Laboratory Technologist	
Last Salary Adjustment	June 29, 2003 – 2.2% COLA	
Representative/ Address/Telephone	Sacramento County Alliance of Law Enforcement Caryn King, President Phone: 858-2689; Fax: 858-1435; kingcar@saccounty.net Paul Goyette, Business Rep 11344 Coloma Road, #145 Gold River, CA 95670 Phone: 851-1900; Fax: 851-1995; info@goyette-assoc.com	

Information provided in the benefit summary sheets is subject to collective bargaining and other actions of the County. Information presented in the summary sheets is current as of the date indicated in the terms of each respective labor agreement.