

**COUNTY OF SACRAMENTO  
MEDICAL PLAN SUBSIDY/PREMIUM TABLE  
January 1, 2009**

MONTHLY MEDICAL PLAN PREMIUMS

**HMO Plans**

**KAISER HMO #600644**

Employee Only                      \$459.44  
With Dependents                      \$1174.92

**BLUE SHIELD HMO #H30839**

Employee Only                      \$686.96  
With Dependents                      \$1758.62

**HEALTH NET HMO #66047**

Employee Only                      \$533.08  
With Dependents                      \$1363.22

**High Deductible Plans**

**Kaiser HDHP HMO**

Employee Only                      \$362.08  
With Dependents                      \$925.98

**Blue Shield HDHP PPO**

Employee Only                      \$542.36  
With Dependents                      \$1301.66

**COUNTY CONTRIBUTION  
MONTHLY SUBSIDY**

INSTRUCTIONS: The County will pay up to the amount listed as your subsidy per month for your medical benefits. This will be applicable to employee only or employee with dependents coverage. If your premium is greater than the subsidy the difference will be deducted from your check. Units designated below are not eligible for Plan Selection Incentive (PSI).

If you were hired prior to the date listed below, you may be eligible for cash back. The maximum amount of cashback after any applicable premiums and/or taxes shall not exceed \$894.52, per bargaining unit agreement.

If you were hired on or after the date below you are not eligible for cash back.

Code	Title	Consists of	Subsidy \$\$
003	Non-Supervisory Law Enforcement	Deputy Sheriff, Deputy Sheriff Trainee, Dispatcher, Identification Technician, Sheriff's Sergeant, Sheriff's Security Officer, and Records Officer classes.	1057.44* 10/24/99
006	Operations & Maintenance	Animal control, airports, highway equipment, building custodial, parks, and refuse classes. Does not include water quality, stationary engineering or building trades.	1057.44* 10/11/98
017	Water Quality & Stationary Engineers	Stationary Engineers and Water Quality Underground, Mechanical, and Plant Operations classes. Does not include Higher classes.	1057.44* 11/22/98
019	Probation Non-Supervisory	Deputy Probation Officers and Senior Probation Officers, Probation assistants and On-Call Probation Assistants. Does not include higher supervisors.	1057.44* 7/19/98
030	SCARFA	Fire Operations Worker, Sr. Fire Operations Worker	1057.44* 10/11/1998

NOTE: Rates/Subsidies shown may be subject to change. Any cash back is subject to taxes.

Cc: Training, PA, SDI Clerks, Labor Relations, Class and Pay, Dept HR list, Benefits Representatives.

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