

**COUNTY OF SACRAMENTO  
MEDICAL PLAN SUBSIDY/PREMIUM TABLE  
January 1, 2009**

MONTHLY MEDICAL PLAN PREMIUMS

**HMO Plans**

**KAISER HMO #600644**

Employee Only                      \$459.44  
With Dependents                      \$1174.92

**BLUE SHIELD HMO #H30839**

Employee Only                      \$686.96  
With Dependents                      \$1758.62

**HEALTH NET HMO #66047**

Employee Only                      \$533.08  
With Dependents                      \$1363.22

**High Deductible Plans**

**Kaiser HDHP HMO**

Employee Only                      \$362.08  
With Dependents                      \$925.98

**Blue Shield HDHP PPO**

Employee Only                      \$542.36  
With Dependents                      \$1301.66

**COUNTY CONTRIBUTION  
MONTHLY SUBSIDY**

*INSTRUCTIONS: The County will pay up to the amount listed as your subsidy per month for your medical benefits. This will be applicable to employee only or employee with dependents coverage. If your premium is greater than the subsidy the difference will be deducted from your check. Employees hired on or after the date listed below are not eligible for cash back from any unused insurance subsidy.*

*If you were hired prior to the date listed below, you may be eligible for cash back. The amount of your cash back will have a cap. Check your bargaining unit agreement for the amount. Note: Unrepresented cap amount is \$535.00, refer to the Approved Board Resolution 2002-1230. The County will pay up to the amount listed below for either employee only or employee with dependent coverage.*

*If you were hired on or after the date below you are not eligible for cash back, however, you may be eligible for a Plan Selection Incentive. A Plan Selection Incentive of \$150.00 will be paid to you **IF** you can prove that you have other **GROUP** medical coverage and waive County medical.*

Code	Title	Consists of	Subsidy \$\$
001	General Supervisory	Most supervisory classes other than Law enforcement, Nursing, Welfare, Attorneys, Accountants, Sanitarians and Probation	826.90* 2/1/98
002	Supervisory Law Enforcement Support	Supervisors of Deputy Coroners, District Attorney and Social Service Criminal Investigators, Investigative Assistants, Park Rangers, Process Servers, and Criminalists	826.90* 11/21/99
004	Law Enforcement Support	Deputy Coroners, District Attorney and Social service Criminal Investigators, Investigative Assistants, Park Rangers, Process Servers, and Criminalists. Does not include higher supervisors	826.90* 11/21/99
005	Office Technical	Acct Clks, Off. Assts. & Specialists, Assrs Aide, Buyers, Claims Asst. Clk, Dep. Pub Guard/Conser, Auditor and Real Prpty Appr. Comm/Op. Dispatch, Crt. Attds. & Rptrs, Courtrm. Clks, Dep. Clks, Elect. Assts, Electronic Rcds Monitors, Legal Sectys, and Trnscbrs, Real Estate Agts, Rec. Specialists, Rev. Recovery & Coll Specialists, Sectys, Sheriffs Corr. Fac. Rec. Specialists Sheriff Records Clks & Service Reps and other misc. tech. classes. Does not include higher sups	826.90* 12/27/97
007	Health Services	Mental Health Counselors, LVN's, General Service Workers, Cooks, Bakers, Pharmacists, Laundry Workers, Food Service workers, X-Ray Technicians, Therapists, Community Health Workers, and miscellaneous related classes. Does not include Registered Nurses	826.90* 8/30/98

008	Welfare, Non-Supervisory	Hearings and Complaint Specialists, Homemakers, Social Service Program Planners, Social Service Workers and Social Workers Masters Degree, Social Service Case Aides, Social Service Department client Advocates, Social Service Eligibility Workers, Social Service Workers, and Trainees in all of these classes	826.90* 8/15/99
010	Accountants, Non-Supervisory	Accounting professionals	826.90* 8/2/98
013	Environmental Specialists, Supervisory	Supervisors of Air Pollution Control Specialists (Level I and II) Environmental Health Assistants, Environmental Health Sanitarians (Level I and II), Industrial Hygienist, Sr. Environmental Health Sanitarians, Hazardous Material Specialist	826.90* 12/6/98
014	Environmental Specialists, Non-Supervisory	Air Pollution Control Specialists (Level I and II), Environmental Health Assistants, Environmental Health Sanitarians (Level I and II), Industrial Hygienist, Sr. Environmental Health Sanitarians, Hazardous Material Specialist	826.90* 12/6/98
016	Nurses, Non-Supervisory	Registered Nurses and Public Health Nurses	826.90* 7/18/99
018	Building Trades	Electricians, painters, carpenters and plumbers	826.90* 11/7/99
020	Attorneys, Non-Supervisory	Attorney-Criminal I through IV. It does not include positions in the County Counsel's Office	826.90* 6/20/99
021	Attorneys, Supervisory	Supervisors in the Attorney-Criminal class	826.90* 6/20/99
022	Engineers & Architects, Non-Supervisory	Associates Engineers and Architects	826.90* 4/12/98
023	Engineers & Architects, Supervisory	Associates Engineers and Architects	826.90* 4/12/98
025	Welfare, Supervisory	Social Service Supervisor I and II, Homemaker Supervisor, Hearing and Complaints Supervisor and Welfare Eligibility Supervisors.	826.90* 11/21/99
026	Engineering Technicians/ Technical Inspectors	Construction, building, and agricultural weights and measures inspectors, and engineering aides	826.90* 6/20/99
027	Physicians & Dentists	Senior and Associate Physicians, Physicians, and Dentists	826.90* 1/18/98
028	Data Processing Professional Assoc	Data processing classes	826.90* 2/1/98
029	Law Enforcement Mgmt Assoc	Law enforcement management positions	826.90* 2/1/98
031	Peace Officers	Criminal Investigator Lv 1, Criminal Investigator Lv 1 Pub Def, Criminal Investigator Lv 2, Criminal Investigator Lv 2 Pub Def, Dep Coroner Lv 1, Dep Coroner Lv 2, Park Ranger 1 LPO	826.90* 11/21/99
050	Management	Management positions	826.90* 2/1/98
060	Administrative	Administrative classes	826.90* 2/1/98
070	Confidential	Confidential positions	826.90* 2/1/98
080	Unrepresented	Unrepresented	826.90* 2/1/98

\*NOTE: Rates/Subsidies shown may be subject to change. Any cash back is subject to taxes. Contact your Payroll Clerk if you need information regarding your representation unit.

CC: Training, PA, SDI Clerks, Labor Relations, Class and Pay, Dept HR list, Benefits Representatives.

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