

## 2009 MEDICAL PLAN PREMIUMS CONTRIBUTIONS/SUBSIDIES/CASHBACK

Definitions		Tier B Hired after 12/31/2006	Tier A (2)		Tier A (1)		
			Bargaining Units 003, 006, 017, 019, 030		All Other Units		
Monthly Subsidy/Cashback Cap		Single Subsidy	Subsidy		Subsidy		
(S) = Single, (F) = Family		Family Subsidy	Cash Back Cap		Cash Back Cap		
		Per Pay Period Contribution	Cashback (Per Pay Period)	No Cashback	Cashback (Per Pay Period)	No Cashback	
Monthly Premium							
Kaiser HMO	S	\$459.44	-\$45.94	\$202.07	\$0	\$35.09	\$0
	F	\$1,174.92	-\$117.49	-\$58.74	-\$58.74	-\$174.01	-\$174.01
Health Net HMO	S	\$533.08	-\$82.76	\$167.87	\$0	\$0.89	\$0
	F	\$1,363.22	-\$211.64	-\$152.89	-\$152.89	-\$268.16	-\$268.16
Blue Shield HMO	S	\$686.96	-\$159.70	\$96.40	\$0	\$0	\$0
	F	\$1,758.62	-\$409.34	-\$350.59	-\$350.59	-\$465.86	-\$465.86
Kaiser HD HMO	S	\$362.08	\$0	\$247.29	\$0	\$80.31	\$0
	F	\$925.98	\$0	-\$0	\$0	-\$49.54	-\$49.54
Blue Shield HD PPO	S	\$542.36	-\$87.40	\$163.56	\$0	\$0	\$0
	F	\$1,301.66	-\$180.86	-\$122.11	-\$122.11	-\$237.38	-\$237.38
Waivers		\$0	\$0	\$415.46	\$0	\$248.48	(PSI) \$75.00

Subsidy = the County contribution amount available for medical coverage according to labor agreements.

Cash Back Cap = the maximum amount of Cash Back available before applicable taxes.

“\$” = your Cash Back amount after FICA reduction per paycheck.

“- \$” = your premium contribution amount per pay check.

